



## **COMMONWEALTH OF MASSACHUSETTS**

**MIDDLESEX, SS.**

**TOWN OF MAYNARD**

Report, Recommendations, and Official Warrant

### **SPECIAL TOWN MEETING**

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify and warn the voters of said Maynard, to assemble in FOWLER SCHOOL AUDITORIUM, THREE TIGER DRIVE IN SAID town, on Monday, October 7, 2024 at 7:00 P.M. then and there to act on the following articles:

#### **SPECIAL NOTICE TO VOTERS**

Registration will begin by 6:45 p.m., and the Meeting will begin promptly at 7:00 p.m. The Maynard Finance Committee (FinCom) will hold a public hearing on Monday, September 30, 2024, at 7:00 p.m. as mandated by the Town Charter, to provide an opportunity for members of the Maynard community to ask questions or offer comments on any of the articles on the Town Meeting Warrant, including the proposed Town Budget. The intent of this public hearing is to allow Town Meeting voters to provide input and inform themselves more fully on the issues to be voted on at the October 7, 2024, Town Meeting. The FinCom public hearing will be held remotely via Zoom, with the meeting notice posted on the Town's website [www.townofmaynard-ma.gov](http://www.townofmaynard-ma.gov), including participation information.

NOTE: The FinCom meeting will be held remotely via Zoom, in accordance with Chapter 2 of the Acts of 2023, which includes an extension until March 31, 2025, of the remote meeting provisions of the Open Meeting Law. For the most-timely information on the agenda and location of, and how to participate in, any public hearing, please review

the information in the Meeting Notices for each meeting posted on the Town website:  
[www.townofmaynard-ma.gov](http://www.townofmaynard-ma.gov)

### **ADA ADVISORY**

Anyone in need of special arrangements for the Town Meeting, such as a wheelchair or signing for the hearing impaired, please contact the Town Administrator's Office at (978) 897-1301 by September 27, 2024, in order that reasonable accommodations may be made.

### **PROCEDURES AT TOWN MEETING**

**Order of Articles:** Articles are voted on in the order they are presented unless Town Meeting votes to do otherwise.

**Secret Ballot Votes:** The Moderator determines whether an article requires a secret ballot according to Town By-laws. If the Moderator determines that an Open Vote applies to an article, at least 25 voters may request that a secret ballot vote be taken. The request for a secret ballot vote must be made prior to the open vote being taken.

**Amending an Article at Town Meeting:** Any time after a main motion has been made and seconded, but before being voted on, it is possible to amend the main motion:

1. Ask the Moderator for recognition.
2. Present a motion to amend verbally and submit a copy of the motion in writing to the Moderator. The motion to amend must include your name as sponsor, any change in appropriation and its source.
3. The motion to amend must be seconded.
4. The motion to amend must be voted on by Town Meeting separately from the main motion.
5. The motion to amend must pass by a simple majority vote.
6. More than one motion to amend can be made to the main motion but must be presented and voted on one at a time. A motion to amend must be made before the main motion is voted on.
7. After all motions to amend are voted, the main motion, (or as amended), must be voted on.

**Reconsider an Article:** An article can only be reconsidered upon a motion by a voter who was present at the vote on the article in question **only with the addition of new information which shall be determined by the Town Moderator.** To reconsider:

1. Ask the Moderator for recognition.
2. At the proper time, present your motion for reconsideration and state your name.
3. The motion to amend must be seconded.
4. The motion to amend must be voted on by Town Meeting separately from the main motion.
5. The motion to amend must pass by a simple majority vote.

6. More than one motion to amend can be made to the main motion but must be presented and voted on one at a time. A motion to amend must be made before the main motion is voted on.
7. After all motions to amend are voted, the main motion, (or as amended), must be voted on.

### **NECESSARY MAJORITIES\***

9/10 majority is required for unpaid bills of prior fiscal years (Special Town Meeting) that had no appropriation.

4/5 majority is required for unpaid bills of prior fiscal years (Annual Town Meeting).

2/3 majority is required for all borrowing, land acquisitions or transfers and most zoning by-laws. However, due to changes in the law in 2021, certain voting bylaws having to do with multifamily housing may only require a simple majority vote.

Simple majority is required for all else, such as: regular by-laws, current appropriations and transfers, unpaid bills of prior years that have money appropriated but arrived too late to be included.

Note:

Yes and No votes only will be considered in the calculations (i.e. Blanks shall be ignored.

9/10<sup>th</sup> The YES votes divided by the total YES&NO votes shall be 0.9 or greater

4/5<sup>th</sup> The YES votes divided by the total YES&NO votes shall be 0.8 or greater

2/3<sup>rd</sup> two times the NO votes shall be less than the YES votes.

Example: 101 YES, 51 NOs -  $2 \times 51 = 102$  is not less than 101 and fails

101 YES, 49 NOs -  $2 \times 49 = 98$  is less than 101 and passes

102 YES, 51 NOs -  $2 \times 51 = 102$  is equal to 102 and passes

Majority shall have 1 more YES vote than NO votes

\*Please note these vote quanta are for example only and there may be other types of votes, which fall under each of the categories listed above.

### **GLOSSARY OF TERMS USED AT TOWN MEETING**

**APPROPRIATE:** The authority to tax and spend funds for the purpose stated.

**ASSESSMENT:** The estimated value of worth of a piece of property or a group of properties. Assessment of property is done within specific guidelines by the Board of Assessors.

**BY-LAWS:** The Town's guidelines – laws that cannot be deviated from “by-law.”

**CHERRY SHEET:** The state document that details the actual amount of state aid to the Town, and the charges the town must pay the state.

**DEBT LIMIT:** The maximum amount that a Town can borrow. In most cases, state law prohibits borrowing more than 5% of the total valuation of taxable property. There are certain exceptions to this limit.

**CERTIFIED FREE CASH:** The amount of Surplus Revenue over and above uncollected taxes of prior years, certified by the Director of Accounts as of June 30<sup>th</sup> each year.

**GENERAL FUND:** Account from which all transactions are made, pay bills, collections, etc.

**OVERLAY:** The amount raised by the Assessors in excess of anticipated expenditures (appropriations and charges) to cover abatements, etc.

**OVERLAY RESERVE:** A city, town, or district may appropriate overlay surplus for any lawful purpose, including funding any known or anticipated overlay deficit for any fiscal year. Any amount not appropriated by June 30 closes to undesignated fund balance in the General Fund.

**RESERVE FUND:** Fund under the control of the Finance Committee to provide for extraordinary or unforeseen expenditures, may only be appropriated at Annual Town Meeting.

**SURPLUS REVENUE:** The amount by which cash, accounts receivable, and other current assets exceed liabilities and reserve.

**STABILIZATION FUND:** A savings account. Each year an amount not exceeding 10% of the preceding years' taxation of real and personal property may be appropriated. This fund is intended for purchasing capital items, which the town would otherwise borrow for.

**The balances of the Town's Stabilization Funds are as follows:**

General Fund Stabilization	\$ 2,458,706
Capital Fund Stabilization	\$ 282,598

Article #	Title	Department	Type	Vote	Page
1	Amend the Town General Fund Budget Fiscal Year 2025	Select Board	Secret	Majority	6
2	Community Preservation Reserve Fund Appropriations: Lorenzo Maynard Water Trough and Ice House Landing	Community Preservation Committee	Open	Majority	7
3	Debt Exclusion and Bonding Authorization, New Bleachers and Associated Facilities	School Committee	Secret	2/3 <sup>rd</sup>	8
4	Water Retained Earnings Transfer for Capital Equipment	Select Board	Secret	Majority	12
5	Sewer Retained Earnings Transfer for Wastewater Treatment Plant Analysis	Select Board	Secret	Majority	12
6	Acquisition of Sewer Utility Easements	Select Board	Secret	2/3 <sup>rd</sup>	13
7	Adoption Of Enterprise Fund for Solid Waste And Recycling Services Program	Select Board	Open	Majority	16
8	Home Rule Petition - Special Legislation Liquor License Maynard Corner Store, 49 Walnut Street	Select Board	Open	Majority	16
	Appendix A FY2025 Budget – General Fund				20

**ARTICLE: 1****AMEND THE TOWN GENERAL FUND BUDGET FISCAL YEAR  
2025**

To see if the town will vote to amend the FY2025 Budget by amending the following line items as noted:

	Amount to be Increased/(Decreased)	Amended Total Budget
General Government	\$ 33,588.00	\$ 4,122,140.00
Public Safety	\$	\$ 5,631,872.00
Public Works	\$ 17,000.00	\$ 2,674,164.00
Cultural & Recreation	\$	\$ 655,833.00
Education – Maynard	\$ 76,000.00	\$ 22,915,261.00
Education – Assabet	\$	\$ 1,319,213.00
Employee Benefits	\$	\$ 10,075,030.00
Debt Service	\$ (2,102,378.00)	\$ 3,599,833.00
Reserve Fund	\$	\$ 250,000.00
<u>PEG Access</u>	<u>\$</u>	<u>\$ 361,880.00</u>
	<u>\$ (1,975,790.00)</u>	<u>\$ 51,605,226.00</u>

Total General Fund Expenses **\$ 51,605,226.00**

To do or act thereon.

SPONSORED BY: Select Board  
 APPROPRIATION: **\$ (1,975,790.00)**  
 FINCOM RECOMMENDATION: Recommends

Comments: (Sponsor) The current Fiscal Year 2025 (FY25) budget was appropriated at the Annual Town Meeting in May 2024. The budget includes forecasted revenue from “local aid” provided by the state’s budget, “local receipts” from the town’s collections, namely meals and excise taxes, and “new growth” from increases to taxable property over the prior fiscal year. However, as of August 2024, more accurate reporting of both revenue and expenses requires amendments to the budget. An updated calculation of revenue is derived from local aid provided in the final version of the state’s budget totaling \$126,588.

This revenue is proposed to be appropriated in response to proposed accounting adjustments identified after the May 2024 Annual Town Meeting. The fuel tanks at the Winter Street Public Works Yard are no longer functional, and leasing temporary tanks until a permanent solution is found requires implementation costs in the amount of \$17,000. Negotiations with personnel, including the clerical union and Planning Director, were not finalized prior to the development of the general fund budget appropriated in May 2024. Additionally, not previously known retirements of long-serving fire department personnel are expected to require contractually obligated unused sick-leave benefits pay-outs, well beyond the appropriated budget for the fire department. Debt service is reduced to more precisely reflect the funding scheme for the approved construction of a new Green Meadow School. The original appropriation included the entire town-supported balance for the project, to pair with the state’s financial offering.

Maynard Public Schools plans facility improvements such as: replacing additional HVAC sections beyond repair within an aging system at Fowler Middle School and addressing ongoing conditions at our Alumni Field facilities, including the lease of a structure to function as a “press-box.”

Comments: (Finance Committee) It is typical at Special Town Meetings to update the General Fund budget from the Annual Town Meeting to reflect more accurate financial forecasting as the year develops. This article proposes to decrease debt service to reflect an updated funding scheme for the Green Meadow School construction. This article will also amend the General Fund budget to accommodate an increase in local aid provided by the Commonwealth of \$126,588. As outlined in the Sponsor's Comments, the funding will be distributed between public works, town personnel, and Maynard Public Schools.

To see if the town will vote to appropriate from Community Preservation Funds the amounts recommended by the Community Preservation Committee (CPC) for community preservation projects, as presented to the CPC, with each item to be considered a separate appropriation, in accordance with the requirements of Massachusetts General Laws Chapter 44B. At the discretion of the CPC, the deadline to return unexpended funds to their funding source may be granted an extension of up to one year.

## Appropriations:

From the Historic Preservation Reserve Fund, the amount of **\$20,000.00** for the Preservation of the Lorenzo Maynard Water Trough, with unexpended funds as of June 30, 2026 being returned to their funding source.

From the Open Space Reserve Fund, the amount of **\$8,466.00** for the Ice House Landing Improvements Phase II, with unexpended funds as of June 30, 2026 being returned to their funding source.

To do or act thereon.

SPONSORED BY: Community Preservation Committee  
APPROPRIATION: **\$28,466.00**  
FINCOM RECOMMENDATION: Recommends

Comments: (Sponsor) The funding for these projects comes from a 1.5% real estate tax surcharge on residential properties and a partial state match. Applications for projects can come from community groups and town departments. Project eligibility to use this funding is defined by state Community Preservation Act legislation.

- The Preservation of the Lorenzo Maynard Water Trough project will fund moving the historic Lorenzo Maynard Water Trough from its location at the former fire station to a new location at Memorial Park because of the sale of the fire station property.
- Funding for Phase II of the Ice House Landing Improvements project will be utilized to plant additional native plants to foster native habitats for wildlife and to ameliorate erosion. Additionally, funds will be used for improved signage and seating at the site.

Comments: (Finance Committee) Maynard has been a participant in the Community Preservation Act (CPA) since voting to adopt it at the 2006 Town Meeting. Funds raised by an existing 1.5% real estate tax are partially matched by the state and may only be spent on eligible projects related to outdoor recreation, affordable housing, or historic preservation. The Community Preservation Committee (CPC) is charged with vetting the projects that apply for CPA money. The proposed appropriations are the result of their due diligence in this process and the Finance Committee believes they will provide long-term benefits to the Town.

The Historic Preservation Reserve Fund has a balance of \$234,199.26, of which up to \$20,000 would be used to move the Lorenzo Maynard Watering Trough from the old fire station to Memorial Park. This would facilitate the sale and development of the property while preserving the historic artifact. The trough originally stood at the corner of Nason St. and Main St. and was donated to the Town by Lorenzo Maynard in 1889.

The Open Space Reserve Fund has a balance of \$86,115.78, of which up to \$8,466.00 would be used to improve the Ice House Landing. These funds would be used in part to add seating, signage and native plantings.

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**ARTICLE: 3 DEBT EXCLUSION APPROPRIATION FOR BORROWING AUTHORIZATION: MAYNARD PUBLIC SCHOOLS ALUMNI BLEACHER PROJECT**

To see if the Town will vote to raise and appropriate, transfer from available funds, borrow, or otherwise provide the sum of \$3,400,000.00 to pay for the construction of bleachers, press box, bathrooms, utility infrastructure, concessions, and ADA accessibility improvements at Alumni Field and its perimeter, including the payment of costs incidental or related thereto, said amount to be expended under the direction of the Maynard School Committee. To meet this appropriation the Treasurer, with the approval of the Select Board, is authorized to borrow \$3,400,000 under M.G.L. c. 44, §7(1) or any other enabling authority; and the Select Board is authorized to take action necessary to carry out this project; provided, however, that this vote shall not take effect until the Town votes to exempt from the limitation on total taxes imposed by M.G.L. c. 59, §21C (Proposition 2½) amounts required to pay the principal of and interest on the borrowing authorized by this vote.

To do or act thereon.

**SPONSORED BY:** Maynard School Committee

APPROPRIATION: **\$3,400,000.00**  
FINCOM RECOMMENDATION: Recommends

Comments: (Sponsor) The School Committee and School Department request Town Meeting approval of \$3.4 million to build new bleachers with 750 seats, a press box for WAVM, new bathroom facilities, utility infrastructure, concessions, and Americans with Disabilities Act (ADA) accessibility improvements at Alumni Field and parking lot. This investment will address critical safety and compliance issues long overdue and ensure Alumni Field and its perimeter are the safe, accessible, and enjoyable recreational space needed for the entire community over the next 50+ years.

**Outdated and Unsafe Bleachers:** The bleachers at Alumni Field are over 50+ years old and have been deemed irreparable. Despite various repairs over the years, Maynard's Building Inspector's assessment in August 2022 revealed that the home and visitor bleachers no longer comply with state and local safety codes and cannot be certified for use. Since then, Maynard Public Schools (MPS) has been renting temporary bleachers at a cost of ~\$50k annually to accommodate spectators and school events. These temporary bleachers and the entryway from Great Road are not ADA-compliant, and the temporary porta-potties do not meet current State plumbing code standards for handwashing and drinking stations, which are required for temporary facilities.

**Joint Agreement and Community Use:** During a joint meeting on November 15, 2022, the School Committee and the Select Board agreed to replace the home bleachers and remove the visitor bleachers at Alumni Field. Although located on school property, Alumni Field serves the entire Maynard community, hosting school sports and a wide range of community recreational activities including tennis, basketball, baseball, softball, track, pickleball, and events organized by the Boys & Girls Club. Upgrading these facilities will provide safe, modern spaces that benefit both the schools and the broader community.

**Community Collaboration:** A Bleacher Task Force, comprising members from the school community, town officials, the Booster Club, the Recreation Committee, and school administration, was established to oversee the design and planning of the project. By October 2023, the Task Force transitioned into the Design Team and began collaborating with Huntress Associates, an athletic design firm chosen through a competitive bidding process. The team held biweekly meetings, leading to the completion of the final designs and bidding documents, which were submitted to the Town in May 2024.

**Design Funding:** To initiate the project, the School Committee and school administration secured Community Preservation Act (CPA) funding in FY23 to cover a substantial portion of the design phase. Additional funding was obtained through a Town meeting in 2023 to address expenses not covered by the CPA and to hire a project manager (OPM), as required by state procurement laws for projects exceeding \$1.5 million.

#### **Key Aspects of the Project:**

**Enhancing ADA Compliance and Accessibility:** The current lack of ADA-compliant bleacher seating and restrooms means we are not fully accommodating our community's needs. The proposed upgrades will ensure inclusive access for everyone, including those with disabilities or

mobility issues, to participate in school and community events. New bleachers will meet modern safety standards and codes, using durable materials to reduce injury risks. Additionally, an outdoor automated external defibrillator (AED) will be installed to enhance community safety.

**New Bathrooms:** The updated restrooms will comply with plumbing code requirements introduced in December 2023, addressing the long-standing need for modern, clean, and accessible facilities at Alumni Field. A family restroom that includes a changing station will be included. According to the new code, the number of bathrooms and hand sinks must be based on occupancy of the surrounding area, which includes the number of bleacher seats and participants on the field.

**Future-Proofing the Design:** The new bleachers are designed to accommodate a future expansion of Alumni Field when the time comes to replace the track, which will better conform to the specifications required for soccer tournaments. This will allow future projects to build on the work being done now. The roof of the concession and restroom facility is also designed to support the installation of solar panels if project funds allow.

**Attracting Events & Boosting the Economy:** Improved facilities, including better seating and accessibility, will make our athletic field more appealing for hosting events and tournaments. A concession space will be part of the building facilities. This may attract visitors, boost local businesses, and increase long-term rental revenue opportunities lost or not currently able to be captured.

#### **Cost Management and Transparency:**

**Managing Costs:** The project has accounted for a 5% cost escalation due to rising construction expenses. While the new design reduces seating capacity to 750 seats—about 300 fewer than the current bleachers, along with the removal of visitor bleachers—the project cost has also been affected by updated plumbing codes introduced in December 2023. Any further delays will only see these costs continue to rise, making it essential to move forward now to avoid future increases.

**Expenses Incurred or Funds Committed:** The Town of Maynard has already incurred expenses and/ or committed funds totaling ~\$460k thus far. This includes the hiring of an OPM funded through free cash, project designs funded from CPA and free cash, fence rental funded from free cash, and bleacher rentals funded from free cash. Countless hours of work by school and municipal staff resources funded through operating budgets not captured.

#### **Financial Impact on Residents:**

A bond with a 3.5% interest rate would allow the town to pay off this project in 15 years. With interest, the total cost is estimated at \$4,559,625, for an estimated cost of about \$70 annually for the average single-family home valued at \$504,701. This investment would leave Maynard with a permanent, high-quality structure and modern facilities that would serve the community for more than 50+ years.

#### **Why Building Now Saves Money:**

In comparison, continuing to rent the current temporary bleachers, along with a lift for WAVM, two porta-potties (one ADA-compliant), and fencing, costs ~\$62k annually. Assuming a 5%

annual increase due to inflation, over the next 25 years, the town would spend approximately \$4.4 million just on rentals—significantly more than the cost of building new bleachers if renting beyond that time. Furthermore, the rented bleachers are not ADA-compliant, and requirements for code-compliant hand sinks, drinking stations, or ADA improvements make any rental option cost-prohibitive. After 25 years, Maynard would have spent more money on a temporary and inferior solution, with nothing permanent to show for it. By building now, we will be making a smart financial decision that will save the town millions over time, while providing modern, safe, and accessible facilities for community use for decades to come.

**Transparency:** A dedicated project website with FAQs has been created to keep the community informed about the progress of the project, ensuring transparency and ongoing engagement (<https://www.maynard.k12.ma.us/page/alumni-field-bleacher-project>). In addition to this capital project for the community, MPS is projecting an operating budget shortfall impacting FY26 due to rising educational costs far exceeding our annual ~2.5% budget increases routinely allocated for MPS education.

**Current Status and Project Alignment:** The project has secured all necessary approvals from the Department of Public Works (DPW), the Planning Board, and the Conservation Commission, in addition to necessary bidding paperwork for construction. In June 2024, it was designated a priority by Maynard's Capital Planning Committee. Feedback from these groups has been carefully integrated into the design, ensuring the project aligns with the Town's Master Plan, which states, **“As identified by the 2004 OSRP, the recreational facilities of greatest importance are the Alumni Field Complex and adjacent Maynard High School fields, and the trails behind Green Meadow.”**

**Next Steps:** There is no zero-cost solution. A no-vote by the Town will stall the project in its current state, with no funding source to demo the current bleachers, nor an alternative option for a press box (scoreboard, etc.). A yes vote at Town Meeting will subsequently require a successful ballot election within 90 days, with the authority to call elections lying with the Select Board by a 2/3 majority (4 members instead of a simple majority of 3 members).

Comments: (Finance Committee) Overall, the Finance Committee voted to recommend Article 3. Although limited long term rental scenarios were considered, it was not deemed a viable solution. Timing was considered most critical by the Finance Committee as delaying would only increase the cost of construction as outlined in Sponsor Comments.

The bleachers at Alumni Field have surpassed their useful lifespan and failed inspection two years ago. The Town has been renting temporary bleachers and portable toilets; however, this is not compliant long term.

The proposed plan would include ADA compliant bleachers, bathrooms, a concession stand, a press box, and other site work as outlined in Sponsor Comments. The majority of the cost would go towards the new building, including bathrooms and a concession stand, along with associated site work. Due to building code, bleachers alone cannot be built.

The Finance Committee is concerned about the total debt service that Maynard is carrying and the burden to the Town's taxpayers. The Finance Committee would like to recognize that there

are many important potential projects yet to be funded in the upcoming years. This includes projects such as the Winter Street DPW Garage, Stormwater, Golf Course and Senior Center improvements. The Town Boards and Committees are holding regular meetings on these priorities and Townspeople are encouraged to attend and make their voices heard.

## **ARTICLE: 4 TRANSFER FROM WATER RETAINED EARNINGS**

To see if the town will vote to transfer from “Water Retained Earnings” the sum of \$102,075.00 to be used for the purpose of procuring capital equipment for the town of Maynard’s Water Department.

To do or act thereon.

SPONSORED BY: Select Board  
APPROPRIATION: **\$102,075.00**  
FINCOM RECOMMENDATION: Recommends

Comments: (Sponsor) This is a proposed transfer of Water Retained Earnings for the purpose of supporting the capital equipment procurement of a “Palfinger” hook-lift with hydraulic integration, and two interchangeable body options for the departments recently acquired Western Star 47X Truck. This equipment allows one vehicle chassis to essentially replace two separate vehicles, while also providing a platform to replace and reduce more vehicles in the fleet as we look to integrate specific equipment bodies in the future that are designed for specialized operations. Replacement and upgrades to our fleet are vital components to enhance reliability, and efficiency, which are integral to the operation and maintenance of our water distribution utility. The upgrade of this equipment will provide safe and efficient means of response and capability of public drinking water utility operations. The use of funds from the water enterprise’s retained earnings avoids borrowing and long-term interest payments. The procurement would not impact the water and sewer rates.

Comments: (Finance Committee) Passage of this article would allow the Town to purchase capital equipment that would maximize efficiency within our fleet. We recognize that the operation and maintenance of our water distribution system is vital, yet maintaining the fleet and equipment to do so can be costly. By reducing the need for more vehicles in future years, passage of this article could yield long term savings for the Town. Currently the Water Retained Earnings has a balance of ~\$1,738,263 (estimated before yearly Department of Revenue certification), leaving us with a balance of ~\$1,636,188 after this proposed transfer.

## ARTICLE: 5 TRANSFER FROM SEWER RETAINED EARNINGS

To see if the town will vote to transfer from “Sewer Retained Earnings” the sum of \$168,944.00 for the purpose of conducting an analysis of the wastewater treatment plant’s capacity and development of a model to conduct future development analysis.

To do or act thereon.

SPONSORED BY: Select Board  
APPROPRIATION: **\$168,944.00**  
FINCOM RECOMMENDATION: Recommends

Comments: (Sponsor) This proposed transfer of Sewer Retained Earnings is for the purpose of conducting an analysis of the town's wastewater treatment plant's capacity. The analysis includes the development of a model to proactively plan for wastewater treatment plant improvements and expansion to meet our current and future demands, as well as meet ever evolving federal and state regulatory changes to treatment criteria. This will allow the town to effectively explore replacement and upgrade options to the plant as major components of the treatment process are reaching their useful life expectancy.

Comments: (Finance Committee) Passage of this article would allow the Town to explore options for planning, expanding, and improving our wastewater treatment capability. Expansion and upgrades are important not only to meet current needs and regulations, but also to support residential and commercial growth for the Town. Some Plant equipment is reaching end of life and having a clear plan for the Wastewater Treatment Plant is important. Passage of this article would allow for a study to make such plans. With a balance of ~\$981,358 (estimated before yearly DOR certification), this would still leave ~\$812,414 in Sewer Retained Earnings if this article passes.

To see if the Town will accept, acquire by gift, purchase, take by eminent domain or otherwise acquire, easements in portions of properties known as 10, 11, and 12 Ethelyn Circle, 11 Pine Hill Road, and 70 and 76 Powder Mill Road, described as Sewer Easements 1-7 as shown on a plan entitled "Sewer Easements Plan of Land in Town of Maynard Massachusetts" prepared by VHB, Inc. 101 Walnut Street P.O. Box 9151 Watertown, MA 02471-9151 and dated January 25, 2024, copies of which are on file in the office of the Town Clerk and to fund said acquisition, the Town will vote to appropriate, borrow or transfer funds necessary to accomplish same;

And, further, to authorize the Select Board and other applicable Town of Maynard boards and personnel to take all related actions necessary or appropriate to accomplish the purposes of this article, or take any other action related thereto;

To do or act thereon.

SPONSORED BY: Select Board  
APPROPRIATION: None  
FINCOM RECOMMENDATION: Recommends

Comments: (Sponsor) As part of the department of Public Works' capital improvement planning, the town's Powder Mill Road sewer pump station has been identified as the

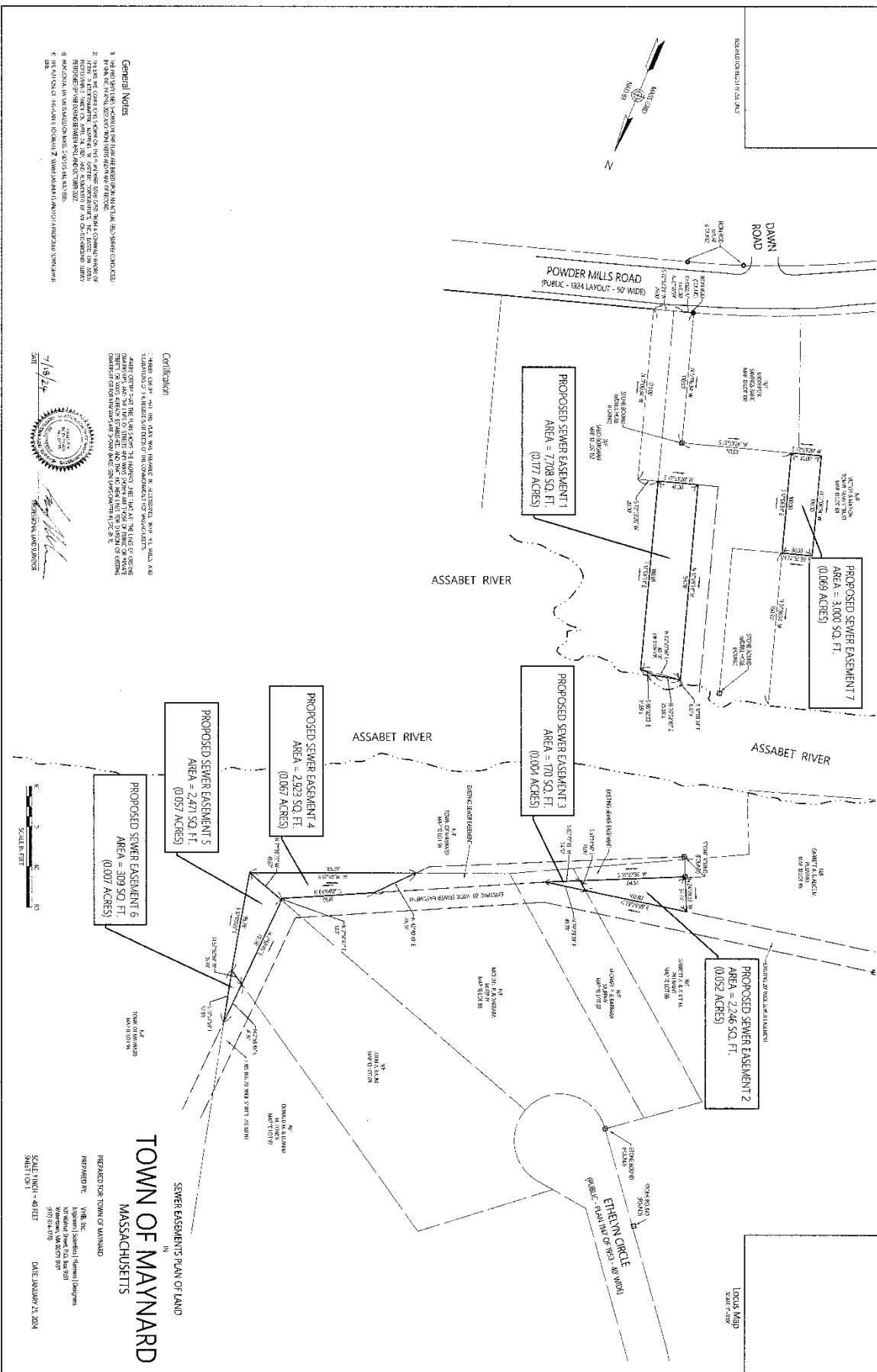
sewer collection system's most vulnerable failure point. This pump station has failed in the past and threatened dangerous pollution of the Assabet River. Pump stations typically have a design life of 50 years while the design life of the pump equipment is typically 20 years. The Powder Mill Pump Station (PMPS) has exceeded its life expectancy, as parts of the pump station including the inlet facilities and the wetwell are 40 years to over 50 years old. The pump equipment was replaced in 2002 after the existing pump station failed in 2001. That pump equipment has reached the end of its design life. The existing force main together with the PMPS is a critical sewer system asset since the force main conveys approximately 70% of the town's sewerage from the PMPS to the wastewater treatment plant. This force main was installed across the Assabet River in 1983. A redundant force main is necessary to reduce the risk of failure of this critical asset.

In 2021 the Department of Public works in collaboration with the planning department acquired a grant award of \$400,000.00 to conduct a preliminary design analysis for future improvements and upgrades. As part of the conceptual design process, it was determined that enlargement of the pump station and its supporting systems must be conducted to properly address the issues related to this system's vulnerability. This area enlargement will require the identified easements to move forward with a full engineering design and construction. Adoption of this motion will also position the town for future grant opportunities to execute the full engineering design resulting in reducing the cost burden on all rate payers.

Appraisals for the seven parcel locations have been conducted, and letters of intent have been mailed through certified mailings to all affected abutters in advance of this motion of order.

No allocation of funds are needed with this motion, as the FY25 Sewer enterprise fund has available budget allowance to acquire all necessary easements at a total cost of \$14,300.00.

Comments: (Finance Committee) This article gives the Select Board authority to acquire easements needed for sewer pump stations by gift, purchase, or eminent domain, at the addresses in the article. Any funding needed for paying for easements is contained in the current budget.



To see if the Town of Maynard will establish an enterprise fund for the purpose of Solid Waste and Recycling Services for the 2026 fiscal year, effective July 1, 2025, or take any other action relative thereto.

SPONSORED BY: Select Board  
APPROPRIATION: None  
FINCOM RECOMMENDATION: Recommends

Comments: (Sponsor) Currently, the town's General Fund supports approximately half the costs of solid waste (trash) and recycling collection services, as the pay-as-you-throw sticker sales have not kept up with the ever-increasing costs of curbside collection. The town's current collection-services contract ends June 30, 2025, and new terms should reflect an expected funding scheme. The increased costs and changing terms call for an urgency to address long-term operational planning.

In execution of their charge from the Select Board, the town's Solid Waste and Recycling Task Force recommends the establishment of a new enterprise fund to facilitate efforts towards modernization and efficient management of the town's sanitation responsibilities. Costs will continue to rise regardless of any action taken, but this proposed enterprise fund will provide an improved and accurate business-approach to collection-services.

The proposed enterprise fund is to be established in the next fiscal year (FY26), and the balance of funding sources for collection-services will reflect the current approach, with the intention to phase-in funding from customer-utility billing. Like the town's established water and sewer enterprise funds, the Select Board would consider annual rate-adjustments. The benefits of an enterprise fund include: identifying a total cost of service and related revenues for a service; providing information to analyze the extent to which revenues are covering expenditures; retaining and maintaining investment income and surplus; providing useful information to make decisions on user charges and other financing terms; providing both short and long term financial perspectives; and, providing program flexibility to adapt to cost fluctuations and market pricing volatility.

Comments: (Finance Committee) This article would establish the option (but not an obligation) to create an enterprise fund under control of the Select Board for supporting the waste and recycling program. Our current waste contract is ending in June 2025 and having this option could allow for additional competitive trash/recycling program options as addressed in Sponsor Comments.

To see if the Town will vote to authorize the Select Board to file a Home Rule Petition with the General Court for a special law authorizing the Town to grant an additional license for the sale of all alcoholic beverages to be drunk off the premises for the property located at 49 Walnut Street, Maynard. The proposed Special Act would read as follows; provided, however, that the General Court may make modifications to the language that are within the scope of the general public objectives of the Special Act:

**AN ACT AUTHORIZING THE TOWN OF MAYNARD TO GRANT AN ADDITIONAL LICENSE FOR THE SALE OF ALCOHOLIC BEVERAGES NOT TO BE DRUNK ON THE PREMISES**

**SECTION 1.** (a) Notwithstanding section 17 of chapter 138 of the General Laws, the licensing authority of the town of Maynard may grant an additional license for the sale of all alcoholic beverages not to be drunk on the premises, under section 15 of said chapter 138, to Maynard Corner Store LLC d/b/a Maynard Corner Store located at 49 Walnut street in the town of Maynard. The license shall be subject to all of said chapter 138 except said section 17.

(b) The licensing authority shall not approve the transfer of the license granted under this section to any other location but it may grant the license to a new applicant at the same location if the applicant files with the licensing authority a letter from the department of revenue and a letter from the department of unemployment assistance indicating that the license is in good standing with those departments and that all applicable taxes, fees and contributions have been paid.

(c) If a licensee terminates or fails to renew a license granted under this section or any such license is cancelled, revoked or no longer in use, it shall be returned physically, with all of the legal rights, privileges and restrictions pertaining thereto, to the licensing authority, and the licensing authority may then grant the license to a new applicant at the same location under the same conditions as specified in this section.

(d) All licenses granted under this section shall be issued within 1 year after the effective date of this act; provided, however, that a license originally granted within that time period may be granted to a new applicant under subsections (b) or (c) thereafter.

**SECTION 2.** Upon the issuance of the license authorized pursuant to section 1, the licensee shall return physically, with all of the legal rights, privileges and restrictions pertaining thereto, to the licensing authority, its license for the sale of wine and malt beverages not to be drunk on the premises under section 15 of chapter 138 of the General Laws.

**SECTION 3.** This act shall take effect upon its passage.

And that the Board may make modifications and changes which do not effect the substance of the Act.

To do or act thereon.

SPONSORED BY: Select Board  
APPROPRIATION: None

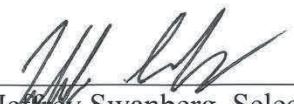
**FINCOM RECOMMENDATION:** Recommends

Comments: (Sponsor) The state legislature issues liquor licenses to municipalities, primarily based on a ratio of population. The legislature must be petitioned for additional licenses. Advocates in support of this petition propose an additional license is necessary to balance the four (4) existing licenses for all alcohol package stores not to be drunk on premise. If granted by the legislature of the General Court, interested parties must adhere to the town's established rules and regulations.

Comments: (Finance Committee) Passage of this article would authorize the Select Board to seek an additional license for the sale of all alcoholic beverages to be drunk off the premises for 'Maynard Corner Store', located at 49 Walnut Street.

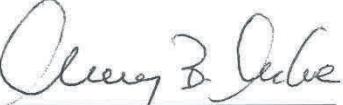
.....

Given under our hands this **4th** day of September in the year of Two Thousand and Twenty-Four.

  
Jeffrey Swanberg, Select Board  
  
Chris DiSilva, Select Board

  
Mike Stevens, Select Board  
  
David Gavin, Select Board

  
Lindsay McConchie, Select Board

A true copy, Attest   
Mary McCue Constable of Maynard.

<b>APPENDIX A</b>				
	<u>FY2025</u> <u>ATM Adopted</u>	<u>FY2025</u> <u>STM Amended</u>	<u>Variance</u>	
<b>REAL ESTATE REVENUES</b>				
Prior Year Levy Limit	\$ 36,325,228	\$ 36,325,228	\$ -	
Proposition 2.5% Increase	\$ 908,131	\$ 908,131	\$ -	
amended new growth			\$ -	
New Growth ( Estimate )	\$ 350,000	\$ 350,000	\$ -	
	\$ 37,583,359	\$ 37,583,359	\$ -	
Debt Exclusions	\$ 5,585,820	\$ 3,483,442	\$ (2,102,378)	
			\$ -	
<b>TOTAL TAX REVENUE</b>	<b>\$ 43,169,179</b>	<b>\$ 41,066,801</b>	<b>\$ (2,102,378)</b>	
			\$ -	
Education - Chapter 70	\$ 5,700,958	\$ 5,794,050	\$ 93,092	
Education - Charter School Reimbursement	\$ 231,319	\$ 169,010	\$ (62,309)	
Less: Assessments Charter School	\$ (1,570,314)	\$ (1,510,038)	\$ 60,276	
Less: Assessments School Choice	\$ (252,702)	\$ (215,435)	\$ 37,267	
Less: Special Education	\$ -	\$ -	\$ -	
General Government	\$ 1,971,508	\$ 1,969,733	\$ (1,775)	
Less: Assessments General Government	\$ (116,158)	\$ (116,121)	\$ 37	
			\$ -	
			\$ -	
<b>NET LOCAL AID</b>	<b>\$ 5,964,611</b>	<b>\$ 6,091,199</b>	<b>\$ 126,588</b>	
			\$ -	
<b>TOTAL LOCAL RECEIPTS</b>	<b>\$ 3,560,760</b>	<b>\$ 3,560,760</b>	<b>\$ -</b>	
			\$ -	
			\$ -	
<b>TOTAL BOND PREMIUM REIMBURSEMENT</b>	<b>\$ 19,857</b>	<b>\$ 19,857</b>	<b>\$ -</b>	
<b>TOTAL TRANSFERS FROM OTHER FUNDS</b>	<b>\$ 1,106,609</b>	<b>\$ 1,106,609</b>	<b>\$ -</b>	
Overlay Surplus			\$ -	
			\$ -	
<b>TOTAL GENERAL FUND REVENUE</b>	<b>\$ 53,821,016</b>	<b>\$ 51,845,226</b>	<b>\$ (1,975,790)</b>	

<b>Appendix A: Town General Fund Budget Fiscal Year 2025</b>					
-	ACCOUNT NAME	<u>FY2025</u>	<u>FY2025</u>		
		<u>ATM Adopted</u>	<u>STM Amended</u>		<u>Variance</u>
114	Total Salaries - Moderator	\$ -	\$ -	\$	-
114	Total Other Expenses - Moderator	\$ 200	\$ 200	\$	-
114	Total Moderator Expenses	<b>\$ 200</b>	<b>\$ 200</b>	<b>\$</b>	<b>-</b>
122	Total Salaries - Selectman	\$ 76,330	\$ 76,330	\$	-
122	Total Other Expenses - Selectman	\$ 35,100	\$ 35,100	\$	-
122	Total Selectman Expenses	<b>\$ 111,430</b>	<b>\$ 111,430</b>	<b>\$</b>	<b>-</b>
129	Total Salaries - Town Administrator	\$ 325,109	\$ 358,697	\$	33,588
129	Total Other Expenses- Town Administrator	\$ 20,412	\$ 20,412	\$	-
129	Total Expenses - Town Administrator	<b>\$ 345,521</b>	<b>\$ 379,109</b>	<b>\$</b>	<b>33,588</b>
131	Total Salaries - Finance Committee	\$ -	\$ -	\$	-
131	Total Other Expenses- Finance Committee	\$ 500	\$ 500	\$	-
131	Total Expenses - Finance Committee	<b>\$ 500</b>	<b>\$ 500</b>	<b>\$</b>	<b>-</b>
135	Total Salaries - Accountant	\$ 177,715	\$ 177,715	\$	-
135	Total Other Expenses- Accountant	\$ 5,230	\$ 5,230	\$	-
135	Total Expenses - Accountant	<b>\$ 182,945</b>	<b>\$ 182,945</b>	<b>\$</b>	<b>-</b>
141	Total Salaries - Assessor	\$ 170,912	\$ 170,912	\$	-
141	Total Other Expenses-Assessor	\$ 46,400	\$ 46,400	\$	-
141	Total Expenses - Assessor	<b>\$ 217,312</b>	<b>\$ 217,312</b>	<b>\$</b>	<b>-</b>
145	Total Salaries - Treasurer	\$ 219,735	\$ 219,735	\$	-
145	Total Other Expenses-Treasurer	\$ 56,550	\$ 56,550	\$	-
145	Total Expenses - Treasurer	<b>\$ 276,285</b>	<b>\$ 276,285</b>	<b>\$</b>	<b>-</b>
151	Total Salaries - Legal	\$ -	\$ -	\$	-
151	Total Other Expenses-Legal	\$ 96,000	\$ 96,000	\$	-
151	Total Expenses - Legal	<b>\$ 96,000</b>	<b>\$ 96,000</b>	<b>\$</b>	<b>-</b>
155	Total Salaries - Data Processing	\$ -	\$ -	\$	-
155	Total Other - Data Processing	\$ 473,297	\$ 473,297	\$	-
155	Total Expenses - Data Processing	<b>\$ 473,297</b>	<b>\$ 473,297</b>	<b>\$</b>	<b>-</b>
156	Total Salaries - PEG Access	\$ 255,000	\$ 255,000	\$	-
156	Total Other - PEG Access	\$ 106,880	\$ 106,880	\$	-
156	Total Expenses - PEG Access	<b>\$ 361,880</b>	<b>\$ 361,880</b>	<b>\$</b>	<b>-</b>
158	Total Salaries - Tax Title	\$ -	\$ -	\$	-
158	Total Other - Tax Title	\$ 6,700	\$ 6,700	\$	-
158	Total Expenses - Tax Title	<b>\$ 6,700</b>	<b>\$ 6,700</b>	<b>\$</b>	<b>-</b>
161	Total Salaries - Town Clerk	\$ 138,479	\$ 138,479	\$	-
161	Total Other Expenses-Town Clerk	\$ 17,550	\$ 17,550	\$	-
161	Total Expenses - Town Clerk	<b>\$ 156,029</b>	<b>\$ 156,029</b>	<b>\$</b>	<b>-</b>
162	Total Salaries - Elect & Regist..	\$ 935	\$ 935	\$	-
162	Total Other Elect & Regist..	\$ 10,000	\$ 10,000	\$	-
162	Total Expenses - Elect & Regist..	<b>\$ 10,935</b>	<b>\$ 10,935</b>	<b>\$</b>	<b>-</b>
163	Total Salaries - Election	\$ 25,000	\$ 25,000	\$	-
163	Total Other - Election	\$ 12,500	\$ 12,500	\$	-
163	Total Expenses - Election	<b>\$ 37,500</b>	<b>\$ 37,500</b>	<b>\$</b>	<b>-</b>

192	Total Salaries - Facilities	\$ 108,756	\$ 108,756	\$ -
192	Total Other - Facilities	\$ 213,500	\$ 213,500	\$ -
192	Total Expenses - Facilities	\$ 322,256	\$ 322,256	\$ -
195	Total Salaries - Town Reports Printing	\$ -	\$ -	\$ -
195	Total Other - Town Reports Printing	\$ 10,800	\$ 10,800	\$ -
195	Total Expenses - Town Reports Printing	\$ 10,800	\$ 10,800	\$ -
429	Total Salaries - Utilities	\$ -	\$ -	\$ -
429	Total Other - Utilities	\$ 425,543	\$ 425,543	\$ -
429	Total Expenses - Utilities	\$ 425,543	\$ 425,543	\$ -
500	Total Salaries - Municipal Services	\$ 454,870	\$ 454,870	\$ -
500	Total Other - Municipal Services	\$ 65,300	\$ 65,300	\$ -
500	Total Expenses - Municipal Services	\$ 520,170	\$ 520,170	\$ -
541	Total Salaries - Council on Aging	\$ 135,036	\$ 135,036	\$ -
541	Total Other - Council on Aging	\$ 31,150	\$ 31,150	\$ -
541	Total Expenses - Council on Aging	\$ 166,186	\$ 166,186	\$ -
543	Total Salaries - Veterans	\$ 10,700	\$ 10,700	\$ -
543	Total Other - Veterans	\$ 21,500	\$ 21,500	\$ -
543	Total Expenses - Veterans	\$ 32,200	\$ 32,200	\$ -
930	Total Salaries - Capital Projects	\$ -	\$ -	\$ -
930	Total Other - Capital Projects	\$ 50,000	\$ 50,000	\$ -
930	Total Expenses - Capital Projects	\$ 50,000	\$ 50,000	\$ -
945	Total Salaries - Liability Insurance Premium	\$ -	\$ -	\$ -
945	Total Other - Liability Insurance Premiums	\$ 606,744	\$ 606,744	\$ -
945	Total Expenses - Liability Insurance Premium	\$ 606,744	\$ 606,744	\$ -
955	Total Salaries - Town Audit	\$ -	\$ -	\$ -
955	Total Other - Town Audit	\$ 40,000	\$ 40,000	\$ -
955	Total Expenses - Town Audit	\$ 40,000	\$ 40,000	\$ -
	Total Salaries - General Government	\$ 2,098,577	\$ 2,132,165	\$ 33,588
	Total Other - General Government	\$ 2,351,856	\$ 2,351,856	\$ -
	Total Expenses - General Government	\$ 4,450,433	\$ 4,484,021	\$ 33,588
210	Total Salaries - Police	\$ 2,776,877	\$ 2,776,877	\$ -
210	Total Other - Police	\$ 251,420	\$ 251,420	\$ -
210	Total Expenses - Police	\$ 3,028,297	\$ 3,028,297	\$ -
220	Total Salaries - Fire	\$ 2,292,847	\$ 2,292,847	\$ -
220	Total Other - Fire	\$ 310,728	\$ 310,728	\$ -
220	Total Expenses - Fire	\$ 2,603,575	\$ 2,603,575	\$ -
	Total Salaries - Public Safety	\$ 5,069,724	\$ 5,069,724	\$ -
	Total Other - Public Safety	\$ 562,148	\$ 562,148	\$ -
	Total Expenses - Public Safety	\$ 5,631,872	\$ 5,631,872	\$ -
300	Total Salaries - Education	\$ -	\$ -	\$ -
300	Total Other - Education - Maynard	\$ 22,839,261	\$ 22,915,261	\$ 76,000
300	Total Expenses - Education	\$ 22,839,261	\$ 22,915,261	\$ 76,000

310	Total Salaries - Assabet Valley Assessment	\$ -	\$ -	\$ -
310	Total Other- Assabet Valley Assessment	\$ 1,319,213	\$ 1,319,213	\$ -
310	Total Expenses- Assabet Valley Assessment	\$ 1,319,213	\$ 1,319,213	\$ -
	Total Salaries - Education	\$ -	\$ -	\$ -
	Total Other - Education	\$ 24,158,474	\$ 24,234,474	\$ 76,000
	Total Expenses - Education	\$ 24,158,474	\$ 24,234,474	\$ 76,000
421	Total Salaries - DPW Administration	\$ 214,528	\$ 214,528	\$ -
421	Total Other - DPW Administration	\$ 155,000	\$ 155,000	\$ -
421	Total Expenses - DPW Administration	\$ 369,528	\$ 369,528	\$ -
422	Total Salaries - Construction and Maint.	\$ 386,370	\$ 386,370	\$ -
422	Total Other - Construction and Maint.	\$ 401,550	\$ 418,550	\$ 17,000
422	Total Expenses - Construction and Maint.	\$ 787,920	\$ 804,920	\$ 17,000
423	Total Salaries - Snow and Ice	\$ 85,000	\$ 85,000	\$ -
423	Total Other - Snow and Ice	\$ 32,000	\$ 32,000	\$ -
423	Total Salaries - Snow and Ice	\$ 117,000	\$ 117,000	\$ -
491	Total Salaries - Cemetery	\$ 281,116	\$ 281,116	\$ -
491	Total Other - Cemetery	\$ 163,900	\$ 163,900	\$ -
491	Total Expenses - Cemetery	\$ 445,016	\$ 445,016	\$ -
	Total Salaries - Solid Waste			
	Total Other - Solid Waste	\$ 937,700	\$ 937,700	\$ -
	Total Expenses - Solid Waste	\$ 937,700	\$ 937,700	\$ -
	Total Salaries - Public Works	\$ 967,014	\$ 967,014	\$ -
	Total Other - Public Works	\$ 1,690,150	\$ 1,707,150	\$ 17,000
	Total Expenses - Public Works	\$ 2,657,164	\$ 2,674,164	\$ 17,000
610	Total Salaries - Library	\$ 527,033	\$ 527,033	\$ -
610	Total Other - Library	\$ 85,800	\$ 85,800	\$ -
610	Total Expenses - Library	\$ 612,833	\$ 612,833	\$ -
612	Total Salaries - Roosevelt Building	\$ -	\$ -	\$ -
612	Total Other - Roosevelt Building	\$ 41,000	\$ 41,000	\$ -
612	Total Salaries - Roosevelt Building	\$ 41,000	\$ 41,000	\$ -
619	Total Salaries - Historical Preservation	\$ -	\$ -	\$ -
619	Total Other - Historical Preservation	\$ 2,000	\$ 2,000	\$ -
619	Total Expenses - Historical Preservation	\$ 2,000	\$ 2,000	\$ -
	Total Salaries - Culture & Recreation	\$ 527,033	\$ 527,033	\$ -
	Total Other- Culture & Recreation	\$ 128,800	\$ 128,800	\$ -
	Total Expenses - Culture & Recreation	\$ 655,833	\$ 655,833	\$ -
710	Total Salaries - Principal Long Term Debt	\$ -	\$ -	\$ -
710	Total Other - Principal Long Term Debt	\$ 2,632,000	\$ 2,221,000	\$ (411,000)
710	Total Expenses - Principal Long Term Debt	\$ 2,632,000	\$ 2,221,000	\$ (411,000)
751	Total Salaries - Interest Long Term Debt	\$ -	\$ -	\$ -
751	Total Other - Interest Long Term Debt	\$ 3,060,211	\$ 1,378,833	\$ (1,681,378)
751	Total Expenses - Interest Long Term Debt	\$ 3,060,211	\$ 1,378,833	\$ (1,681,378)

752	Total Salaries - Interest Short Term Notes	\$ -	\$ -	\$ -
752	Total Other - Interest Short Term Notes	\$ 10,000	\$ -	\$ (10,000)
752	Total Expenses - Interest Short Term Notes	\$ 10,000	\$ -	\$ (10,000)
	Total Salaries - Debt Service	\$ -	\$ -	\$ -
	Total Other - Debt Service	\$ 5,702,211	\$ 3,599,833	\$ (2,102,378)
	Total Expenses - Debt Service	\$ 5,702,211	\$ 3,599,833	\$ (2,102,378)
910	Total Salaries - Ret Sys Pension Contrib.	\$ -	\$ -	\$ -
910	Total Other - Ret Sys Pension Contrib.	\$ 3,181,673	\$ 3,181,673	\$ -
910	Total Expenses - Ret Sys Pension Contrib.	\$ 3,181,673	\$ 3,181,673	\$ -
913	Total Salaries - Unemployment Compens.	\$ -	\$ -	\$ -
913	Total Other - Unemployment Compens.	\$ 40,000	\$ 40,000	\$ -
913	Total Expenses - Unemployment Compens.	\$ 40,000	\$ 40,000	\$ -
914	Total Salaries - Health Insurance	\$ -	\$ -	\$ -
914	Total Other - Health Insurance	\$ 6,457,909	\$ 6,457,909	\$ -
914	Total Expenses - Health Insurance	\$ 6,457,909	\$ 6,457,909	\$ -
915	Total Salaries - Life Insurance	\$ -	\$ -	\$ -
915	Total Other - Life Insurance	\$ 10,500	\$ 10,500	\$ -
915	Total Expenses - Life Insurance	\$ 10,500	\$ 10,500	\$ -
916	Total Salaries - Medicare	\$ -	\$ -	\$ -
916	Total Other - Medicare	\$ 384,948	\$ 384,948	\$ -
916	Total Expenses - Medicare	\$ 384,948	\$ 384,948	\$ -
	Total Salaries - Employee Benefits	\$ -	\$ -	\$ -
	Total Other- Employee Benefits	\$ 10,075,030	\$ 10,075,030	\$ -
	Total Expenses- Employee Benefits	\$ 10,075,030	\$ 10,075,030	\$ -
132	Reserve Fund - Original Budget	\$ 250,000	\$ 250,000	\$ -

<b><u>SALARIES</u></b>				
General Government	\$ 1,843,577	\$ 1,877,165	\$ 33,588	
Public Safety	\$ 5,069,724	\$ 5,069,724	\$ -	
Public Works	\$ 967,014	\$ 967,014	\$ -	
Cultural & Recreation	\$ 527,033	\$ 527,033	\$ -	
Education - Maynard	\$ -	\$ -	\$ -	
Education - Assabet	\$ -	\$ -	\$ -	
Employee Benefits	\$ -	\$ -	\$ -	
Debt Service	\$ -	\$ -	\$ -	
Reserve Fund	\$ -	\$ -	\$ -	
Peg Access	\$ 255,000	\$ 255,000	\$ -	
<b>TOTAL SALARIES</b>	<b>\$ 8,662,348</b>	<b>\$ 8,695,936</b>	<b>\$ 33,588</b>	
<b><u>OTHER EXPENSES</u></b>				
General Government	\$ 2,244,976	\$ 2,244,976	\$ -	
Public Safety	\$ 562,148	\$ 562,148	\$ -	
Public Works	\$ 1,690,150	\$ 1,707,150	\$ 17,000	
Cultural & Recreation	\$ 128,800	\$ 128,800	\$ -	
Education - Maynard	\$ 22,839,261	\$ 22,915,261	\$ 76,000	
Education - Assabet	\$ 1,319,213	\$ 1,319,213	\$ -	
Employee Benefits	\$ 10,075,030	\$ 10,075,030	\$ -	
Debt Service	\$ 5,702,211	\$ 3,599,833	\$ (2,102,378)	
Reserve Fund	\$ 250,000	\$ 250,000	\$ -	
Peg Access	\$ 106,880	\$ 106,880	\$ -	
<b>TOTAL OTHER EXPENSES</b>	<b>\$ 44,918,668</b>	<b>\$ 42,909,290</b>	<b>\$ (2,009,378)</b>	
<b><u>TOTAL EXPENSES</u></b>				
General Government	\$ 4,088,553	\$ 4,122,141	\$ 33,588	
Public Safety	\$ 5,631,872	\$ 5,631,872	\$ -	
Public Works	\$ 2,657,164	\$ 2,674,164	\$ 17,000	
Cultural & Recreation	\$ 655,833	\$ 655,833	\$ -	
Education - Maynard	\$ 22,839,261	\$ 22,915,261	\$ 76,000	
Education - Assabet	\$ 1,319,213	\$ 1,319,213	\$ -	
Employee Benefits	\$ 10,075,030	\$ 10,075,030	\$ -	
Debt Service	\$ 5,702,211	\$ 3,599,833	\$ (2,102,378)	
Reserve Fund	\$ 250,000	\$ 250,000	\$ -	
Peg Access	\$ 361,880	\$ 361,880	\$ -	
<b>TOTAL EXPENSES MAYNARD</b>	<b>\$ 53,581,016</b>	<b>\$ 51,605,226</b>	<b>\$ (1,975,790)</b>	

## Notes



## Notes